

## **SUPPLY CHAIN POLICY**

The aim of the policy is to:-

- Reduce Waste Increase Quality
- Reduce Time Increase Reliability
- Reduce Cost Increase Profitability
- Reduce Carbon Footprint

And to

Eliminate personal injury/ill health and improving safety performance.

We have four types of preferred supplier:-

Sub Contract Materials  
Consultants Plant

All our major supply chain members are managed via Construction line, a member of which our sub-contractors must be registered, however under exceptional circumstances or where such membership is deemed not applicable, we maintain a preferred suppliers list that has been selected on the basis of their quality, health and safety, competency, expertise, reliability, accuracy, attention to detail and competitiveness. Our core values are applied to guide our behaviour and shape the way we work together to the mutual benefit of our clients, our employees, our suppliers and the achievement of our business objectives. Our core values are:-

Integrity Straightforward and fair  
Openness Approachable and clear  
Versatility Innovative, resourceful and adaptable  
Resilience Enduring and relationship builders

Our objectives are to:-

- Apply safe working practices for suppliers, our people and the public.
- Develop our supplier's and our people's capability, using joint training where appropriate.
- Promote sustainability and the minimization of waste.
- Integrate, improve and innovate our products and processes.
- Identify and apply 'best practice' within and outside the industry.
- Measure and review our performance, driving continuous improvement.
- Ensure best value in combination with competitive pricing.

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- Use early involvement to share ideas in design and planning.
- Promote a mutually beneficial long term relationship.
- Encourage a 'cultural fit' between our organizations.
- Ensure appropriate and timely reward for effort and performance.
- Co-operate and co-ordinate with our suppliers to ensure and enable effective planning for health and safety.

Thereby maximising the effectiveness of our partners contribution and resources, encouraging mutual trust, respect and teamwork.

This policy will be reviewed and evaluated annually unless there are changes in legislation when it will be reviewed and updated in accordance with those changes.

Signed:

..... Dated: 5<sup>th</sup> October 2019  
Ali Hassan  
Chief Executive Officer

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